



ROLE DESCRIPTION

LEARNING ENHANCEMENT TEACHER

1. ROLE PURPOSE

The Learning Enhancement Teacher works as part of the Learning Enhancement Department and is a member of the broader Senior School Support Team which is inspired at all times by the highest ideals of collaboration, co-operation, integrity and team-work. The function of the Learning Enhancement Team is to deliver a broad range of services to support the School's educational, pastoral and co-curricular mission.

2. ROLE RELATIONSHIPS

The Learning Enhancement Teacher is directly responsible to the Head of Learning Enhancement who may delegate specific duties and responsibilities to the other members of the team. .

This position will regularly engage with the Knox Grammar School staff, parents and students with an inclusive, courteous and service-orientated disposition.

3. ROLE RESPONSIBILITIES

Qualifications

- The role will entail working in Stage 4/5 subject classes and with groups of targeted students across year levels with the goal of improving literacy standards with a focus on writing; teacher training in the areas of Literacy; Literacy after school workshops for students and boarders.
 - A Linguistics or gifted education background would be an advantage. An appropriate university degree and teacher qualifications and experience in Special Education with an emphasis on a variety of learning disabilities including Autism Spectrum Disorder and students who are behaviourally challenged.
 - Experience with Disability provisions
 - Knowledge of teaching and learning processes and study/organisation skills.
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- Respect and appreciation of young people and their learning needs.
 - The ability to work collaboratively with staff and parents.
 - Proven ability to incorporate technology into the curriculum.

Duties

- Responsibility for program differentiation. Working collaboratively with subject teachers to differentiate curriculum and make adjustments to assessment tasks.
- Work with the Learning Enhancement team to provide services to students either directly or through sharing strategies with subject teachers. There is a strong emphasis on “in class teacher/learner support” /shared teaching with some case management of individual programs.
- Offering Teacher / Learner support to cater for learning differences as they relate to teaching and learning and study/organisation skills. Provide innovative needs based programs in the areas of writing, reading, study skills/organisation, social skills and support for boarders.
- Case Management: Planning Individual Learning Profiles and Programs for individual students with specific learning difficulties.
- Knowledge and application of testing for specific learning difficulties.
- Liaise with Specialists re students’ needs as they impact on the educational programme.
- Establishing Wellbeing sheets of information for staff re students’ strengths and challenges with suggested teaching strategies.
- Professional Development - in-servicing of staff in areas relating to learning disabilities.
- Assisting with government funding applications and evaluations for students with disabilities.
- Co-curricular responsibility on campus and off campus in after school hours as required.
- Mentor role.
- Other duties as required.

Evaluative feedback

- Individual Plan meetings
- Involvement with educational plans as part of the ongoing enrolment/ transition process for the Headmaster.
- Regular Department Meetings to set ongoing objectives, plan programs and monitor progress.
- Contributions to Team Wellbeing Meetings with Counsellors, Mentor Team Leaders, Heads of Middle and Senior Secondary Academies and Deputy Headmaster.

4. WORK HEALTH & SAFETY

The Learning Support Teacher will actively support and contribute to the maintenance and development of a safe working environment by:

- reporting incidents or accidents to the appropriate staff as soon as possible
- working within the WHS management systems that have been adopted by the school

Please note:

All staff are subject to mandatory screening procedures in line with Child Protection Legislation
