



KNOX GRAMMAR SCHOOL

ROLE DESCRIPTION

SCHOOL PSYCHOLOGIST POSITION(S)

(The position is part-time 0.8fte ~ 4 days per week, the role is over two campuses and may be one person or a job share of 2 days each)

0.4 WAHROONGA PREPARATORY SCHOOL (PK-6)

0.4 KNOX SENIOR SCHOOL (7-12)

ROLE PURPOSE

The Knox Psychology Team enjoys excellent collegiality, professional development support and supervision. The School Psychologist(s) will work as part of this extensive team to deliver professional psychological services to the students and their families.

ROLE RESPONSIBILITY

The School Psychologist(s) has reporting responsibilities to the Head of the School Psychology and, as with all school employees, the incumbent is ultimately responsible to the Headmaster.

ROLE ACCOUNTABILITY – SCHOOL PSYCHOLOGIST

Vision

To optimize the wellbeing of students through:

- Primarily: triage, counselling, referral and case management
- Family counselling/therapy
- Assessment and identification of needs of individuals and groups
- Providing professional advice to staff and parents.

Personal attributes specific to the role

- Passion for working with children and or adolescents
- Energy and Passion for Mental Health/Wellbeing
- Outstanding Communicator
- Ability to prioritise and manage competing demands
- Ability to remain calm & composed in a crisis
- Team Player
- Mature ethical integrity and clear professional boundaries
- Passion for the core Values & Mission of the Uniting Church in Australia
- Evidence of a personal commitment to, and application of Knox 'Total Fitness' (Spiritual, Physical, Social/Emotional and Intellectual Wellbeing)

Counselling

- Individual & Family counselling/therapy.
- Professional comprehensive psycho-social and educational assessment and report writing.
- Keeping of professional records.
- Case managing and referral as needed.
- Networking, case-discussions, and Wellbeing Meetings aimed at managing a team approach with parents and outside clinicians and other Knox staff (including Learning Support, teachers, and chaplain)

Professionalism

- Maintain Membership of relevant Professional Bodies and Professional Registration.
- Participation in professional supervision (peer, group and individual).
- Participate in and share regular relevant professional development.

QUALIFICATIONS AND SKILLS

THE SUCCESSFUL APPLICANT(S)

The following qualifications and experience are **mandatory** for the roles:

- Experience counselling children and/or adolescents using evidence-based interventions
- Current Professional Psychologist Registration (AHPRA)

The following qualifications and experience are **desirable** but not mandatory for the role:

- Experience counselling or teaching in a School Setting
 - Demonstrated ability to effectively participate in a team approach to child wellbeing.
 - Family Therapy Qualifications and experience.
 - Experience in facilitating and developing evidence based therapeutic groups.
 - Experience managing psychological needs in the event of a crisis or critical incident.
 - Working Knowledge and interest in Positive Psychology
 - Fluent in Chinese
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WORK HEALTH & SAFETY

The School Psychologist will actively support and contribute to the maintenance and development of a safe working environment:

- To report incidents or accidents to the appropriate staff as soon as possible.
- To be proactive in reporting WH&S issues.

APPRAISAL AND REVIEW CONDITIONS

As with all members of staff, the School Psychologist will be expected to participate in a regular appraisal program as an integral part of their professional development. The appraisal program shall set strategic objectives and performance measures consistent with the responsibilities of the position.

TERMS AND CONDITIONS

The School Psychologist is employed under the general terms and conditions of the *Independent Schools NSW (Support and Operational Staff) Multi-Enterprise Agreement 2017* or any industrial instrument that replaces that Agreement.

Superannuation in line with the regulatory requirements to be paid by the School in addition to salary.

Please note:

All staff are subject to mandatory screening procedures in line with Child Protection Legislation and a current Working With Children Check is required by all staff.